



ENVIRONMENTAL POLICY STATEMENT

VCJ recognises the importance of caring for our environment, and that the principles of environmental sustainability must be implemented in the construction industry. We believe that our environmental management performance will reflect the philosophy of the organisation, the quality of our work, and the success of our business.

To protect and improve the environment in which we operate, we will:

- comply with all relevant environmental legislation and regulations, and other requirements that are placed on us, or to which we subscribe;
- develop, implement and maintain procedures for environmental impact identification, assessment and control, covering all of our activities, and of those who we may influence;
- establish and pursue environmental objectives and targets that focus on pollution prevention, mitigation of adverse environmental impacts and improved environmental conditions;
- identify competencies required to achieve our environmental policy and objectives and ensure that such competencies are always maintained within our workforce;
- identify potential emergencies and accidents that may impact on the environment and establish procedures for their prevention and response;
- communicate with our employees, our sub-contractors, suppliers and other stakeholders to improve our environmental management performance; and
- maintain a certified Environmental Management System in accordance with the requirements of AS/NZS ISO 14001:2004.

A handwritten signature in black ink that reads 'Michael Vos'. The signature is written in a cursive style and is underlined with a single horizontal stroke.

Michael Vos
Executive Chairman DATE: 25th March 2009

